

Proposed alterations in the guidelines for Recognition of Prior Learning (RPL) under PMKVY

S. no.	Reference Section	Existing provision	Suggested Revision
1	Section 2.1: Background (pt. 2.1; pg. 18)	RPL mainly focuses on the individuals engaged in unregulated sectors.	a. RPL majorly, not mandatorily , focuses on the individuals engaged in unorganized sectors.
2	Section 2.2: Project Types (pg. 19)	Addition of Points	<p>a. For Project Type 3, PIAs shall identify Training Centres (TCs) which are accredited and affiliated under PMKVY for provision of training.</p> <p>b. For Project Types 1 and 2, whereby the RPL location need not be accredited and affiliated under PMKVY for the provision of training, the PIA shall arrange the necessary training infrastructure and required laboratory/equipment at the RPL location, as per the requirements defined by respective SSC(s) for the identified job roles. PIAs shall ensure that the overall training infrastructure especially the training aids for the proposed job role are as per the industry benchmark.</p>
3	Section 2.4: RPL Process Step 2 – Counselling & Pre-Screening (pt. 2.4.2.3; pg. 22)	Addition of Point	a. PIAs are to evaluate the existing skill sets and experience of the candidates based on the pre-screening format set by respective SSCs for each job role. RPL Facilitators shall conduct the candidate self-assessment for each candidate on behalf of the PIA.
4	Section 2.4: RPL Process Step 3 – Orientation (pt. 2.4.3.1, pg. 22)	<p>PIAs are to ensure that each enrolled candidate undergoes an orientation of a minimum duration of 6 hours which includes the following topics:</p> <p>a. Domain Training – 3 hours</p> <p>b. Soft Skills & Entrepreneurship - 2 hours</p>	<p>PIAs are to ensure that each enrolled candidate mandatorily undergoes a 12 hour orientation which includes the following topics:</p> <p>a. Domain Training – 6 hours</p> <p>b. Soft Skills & Entrepreneurship - 4 hours</p> <p>c. Familiarisation with Assessment Process & Terms– 2 hours</p>

		c. Familiarisation with Assessment Process & Terms – 1 hour	
5	Section 2.4 & 2.6 Bridge Course (<i>pt 2.4.3.2; pg 22</i>) (<i>Sect. 2.6, pg. 25</i>)	<p>Section 2.4.3.2 Bridge Course Option: Where appropriate PIA's may propose Bridge Courses be imparted to candidates. Refer to Section 2.6 of these Guidelines for more information on Bridge Courses under RPL.</p> <p>Section 2.6</p> <p>2.6.1 PIAs may propose Bridge Courses to be imparted to candidates in addition to the Standardized Orientation Activities listed in Section 4.3.1 of these Guidelines.</p> <p>2.6.2 The proposed Bridge Course must be of 60-80 hours duration and based on core NOSs of the job role. PIAs may undertake the Bridge Course, subject to the approval of the Project Approval Committee.</p> <p>2.6.3 If approved, payout to PIA for Bridge Course shall be in accordance with the Common Norms (refer to Annexure 3). The same shall be over and above the total payout to PIA per candidate, as specified under Section 7 of these guidelines.</p>	<p>Section 2.4.3.2 Bridge Course Option: Where appropriate, PIA's may propose Bridge Courses be imparted to candidates for Project Type 2 and 3 only. Refer to Section 2.6 of these Guidelines for more information on Bridge Courses under RPL.</p> <p>Section 2.6</p> <p>2.6.1 Over and above the mandatory 12 hours of Orientation (see Section 2.4.3.1), a PIA may propose a bridge course of not more than 68 hours to be imparted to candidates for Project Types 2 and 3 only.</p> <p>2.6.2 The proposed bridge course must be based on both Core NOSs & Non-Core Nos of the job role. PIAs may undertake the Bridge Course, subject to the approval of the Project Approval Committee. PIA shall provide a clear justification in the proposal template for requirement of Bridge Course, if any.</p> <p>2.6.3 If approved, payout to PIA for Bridge Course shall be in accordance with the Common Norms (refer to Annexure 3). The same shall be over and above the total payout to PIA per candidate, as specified under Section 7 of these guidelines.</p>

6	<p>Section 2.4 Job Role Specific Kit (pt. 2.4.3.3, pg.22)</p>	<p>Wherever required, the PIA may provide a job role-specific orientation kit to the candidates. The costs for the same shall be borne by the PIA.</p>	<p>a. PIAs shall provide a job-role specific kit to the candidates. In addition to any job-role specific items, it is mandatory that all kits have the following items:</p> <ol style="list-style-type: none"> 1. 01 Standard PMKVY T-shirt/Jacket and 2. 01 Standard PMKVY Cap <p>b. Details of costs in relation to Job Role Specific Kit (supported by cost calculations) shall be submitted by the PIA in the Project Proposal Template.</p>
	<p>Section 2.4 Step 5- Certification & Payout (pg. 24)</p>	<p>Addition of Point</p>	<p>a. PIAs shall conduct a Certificate and Marksheet Distribution Ceremony for Candidates. PIA to ensure the presence of each candidate. Candidates to wear the standard PMKVY T-shirt/Jacket for the Certification & Marksheet Distribution Ceremony.</p> <p>b. High resolution pictures and videography are to be taken of the Certificate and Marksheet Distribution Ceremony including batch-wise photos of candidates. PIAs are to upload images and videos on a portal designated by NSDC.</p>
7	<p>Section 2.5 Branding and Publicity (pg.25)</p>	<p>Revision/Addition of Points</p>	<p>c. PIA will be responsible for the branding, marketing and publicity of RPL under PMKVY through print and digital media.</p> <p>d. PIA will be responsible for the arrangement of necessary collaterals for branding and communication in accordance to the PMKVY Branding and Communication Guidelines.</p> <p>e. Details of costs in relation to branding and publicity (supported by cost calculations) shall be submitted by the PIA in the Project Proposal Template.</p>

			f. PIA has to strictly abide by PMKVY Branding Guidelines for branding and communication collaterals. Any deviation from the norms may result in cancellation of project or penalty as decided by the MSDE/ NSDC.																																								
8	Section: 2.7 Project Financials	<p>a. Standard Costing across Project Types</p> <table border="1" data-bbox="539 639 1070 983"> <thead> <tr> <th>SN.</th> <th>Stakeholder</th> <th>Manufacturing (Rs.)</th> <th>Service (Rs.)</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>PIA Payout</td> <td>1700</td> <td>1400</td> </tr> <tr> <td>2</td> <td>SSC Payout (Assessment Fee)</td> <td>800</td> <td>600</td> </tr> <tr> <td>3</td> <td>Candidate</td> <td>500</td> <td>500</td> </tr> <tr> <td></td> <td>Total Base Cost</td> <td>3000</td> <td>2500</td> </tr> </tbody> </table> <p>Bridge course applicable to all Project Types. Paid out as per common norms, over and above the base cost.</p>	SN.	Stakeholder	Manufacturing (Rs.)	Service (Rs.)	1	PIA Payout	1700	1400	2	SSC Payout (Assessment Fee)	800	600	3	Candidate	500	500		Total Base Cost	3000	2500	<p>a. Differentiated Costs for Project Types with Fixed & Variable Cost Heads</p> <p>Details of variable costs (supported by cost calculations and justifications) shall be submitted by the PIA within the cost heads and ceilings specified in the Project Proposal Template.</p> <p>For Project Type 1:</p> <table border="1" data-bbox="1102 823 2029 1313"> <thead> <tr> <th>SN.</th> <th>Payout Heads</th> <th>Manufacturing (Rs.)</th> <th>Services (Rs.)</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>Payout to PIA (Variable) a. Mobilisation (maximum Rs. 500) b. Orientation c. Job Role Kit (minimum Rs. 200 and maximum Rs. 500) d. Branding & Publicity (maximum Rs. 250)</td> <td>1700 (Ceiling Cost)</td> <td>1700 (Ceiling Cost)</td> </tr> <tr> <td>2.</td> <td>Payout to SSC (Fixed) Assessment Fee</td> <td>800</td> <td>600</td> </tr> <tr> <td>3.</td> <td>Payout to Candidate (Fixed) Candidate overall score must be 30% and above</td> <td>500</td> <td>500</td> </tr> <tr> <td></td> <td>TOTAL BASE CEILING COST</td> <td>3000</td> <td>2800</td> </tr> </tbody> </table> <p>Bridge Course not applicable for Project Type 1.</p>	SN.	Payout Heads	Manufacturing (Rs.)	Services (Rs.)	1.	Payout to PIA (Variable) a. Mobilisation (maximum Rs. 500) b. Orientation c. Job Role Kit (minimum Rs. 200 and maximum Rs. 500) d. Branding & Publicity (maximum Rs. 250)	1700 (Ceiling Cost)	1700 (Ceiling Cost)	2.	Payout to SSC (Fixed) Assessment Fee	800	600	3.	Payout to Candidate (Fixed) Candidate overall score must be 30% and above	500	500		TOTAL BASE CEILING COST	3000	2800
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For Project Type 2:			
SN.	Payout Heads	Manufacturing (Rs.)	Services (Rs.)
1.	Payout to PIA (Variable) a. Orientation b. Job Role Kit (minimum Rs. 200 and maximum Rs. 500) c. Branding & Publicity (maximum Rs. 250)	1400 (Ceiling Cost)	1400 (Ceiling Cost)
2.	Payout to SSC (Fixed) Assessment Fee	800	600
3.	Payout to Candidate (Fixed) Candidate overall score must be 30% and above	500	500
	TOTAL BASE CEILING COST	2700	2500
<i>Bridge course applicable for Project Type 2. For projects approved to conduct Bridge Courses beyond the mandatory 12 hours of orientation, the additional payout per candidate will be as per the Common Norms.</i>			
For Project Type 3:			
SN.	Payout Heads	Manufacturing	Services
1.	Payout to PIA (Variable) a. Mobilisation (maximum Rs. 500) b. Orientation c. Job Role Kit (minimum Rs. 200 and maximum Rs. 500) d. Branding & Publicity (maximum Rs. 250)	1600 (Ceiling Cost)	1600 (Ceiling Cost)
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9	<p>Section 2.8: Project Proposal Submission (pt. 2.8.1, pg. 27)</p>	<p>a. To undertake the certification of RPL candidates in any of the project types defined under Section 3 of these Guidelines, interested PIAs shall submit proposals in the given Project Proposal Template.</p> <p>b. In a year, PIAs may propose a maximum of four projects. Each project may undertake RPL for a maximum of three job roles.</p> <p>c. All proposals are to be submitted to NSDC as per the instructions specified in the project template.</p>	<p>a. Remove the restriction of 3 job roles per project proposal.</p>																					

**Section 2.8
Proposal
Review**
(pt. 2.8.2, pg. 27)

Addition of Point

- a. Upon submission, a document compliance check will be conducted.
- b. If mandatory documents are in place, the proposal shall be evaluated & scored against the following parameters by the PMKVY Screening Committee chaired by NSDC, Chief Operating Officer:

SN.	Parameter	Weightage in overall score (in %)
1	Organisational Strength of Participating Stakeholders	50
2	Mobilisation Strategy (Project Types 1&3) / Industry Tie-Up (Project Type 2)	5
3	Robustness of Orientation Content & Pre-Screening Format	15
4	Monitoring Mechanisms	20
5	Branding & Publicity	10

If PIA has conducted RPL under PMKVY (2016-2020), in addition to the abovementioned parameters, it shall be evaluated against its past performance as a PIA.

- c. If a proposal scores 70% and above in the overall score, the proposal will be taken up for approval to the Executive Committee, chaired by MSDE, Joint Secretary. The PIA shall be in attendance when its proposal is evaluated by the PMKVY Executive Committee.
- d. Projects successfully approved by the PMKVY Executive Committee, shall be allocated targets for implementation of the project. The PMKVY Executive Committee may adjust the targets proposed by the PIA based on the evaluation of the project proposal.
- e. The PMKVY Executive Committee may undertake alterations in targets allocated upon periodic reviews and evaluation of the project

			performance in accordance to the monitoring framework at Section 2.9.
10	Section 2.9: Monitoring Framework (pg. 27)	Additional points	<ul style="list-style-type: none"> a. All Bridge Courses under RPL are to be supported by Aadhaar Enabled Biometric Attendance System (AEBAS). b. PIAs have to ensure the availability and functioning of AEBAS at all RPL locations offering a Bridge Course under RPL
11	Project Proposal Template	Addition of Points	Refer to Annexure _
12	Project Scoring Matrix	Addition of Points	Refer to Annexure _